

## Burleson Independent School District

### **Drill Team Standards & Expectations**

#### PURPOSE

The purpose of the Burleson I.S.D. drill teams shall be to be of service to the school and the community by supporting academic and non-academic school functions and to promote school spirit while developing and maintaining a very high standard of precision dance to be performed at school functions approved by the director and/or principal. The purpose shall also be to develop character, leadership, the ability to work as part of a group, exhibit high standards of scholastic achievement, portray good conduct and sportsmanship, and instill individual responsibility in each member, while maintaining high moral standards. It is a drill team member's responsibility to represent Burleson Independent School District in a manner which will reflect credit upon the schools, as well as all of the members of the organization. Each member agrees to abide by the rules and regulations set forth in this document and the athletic code of conduct, and any additional standards as stated by the director.

#### ORGANIZATION AND MEMBERSHIP

##### A. Duties and Responsibilities of Members

1. Members shall be subject to all regulations and policies of Burleson HS/Centennial HS and Burleson ISD.
2. Members are expected to attend all rehearsals, required activities, and participate in all fundraising events and projects as scheduled by the director.
3. Members must be enrolled in the drill team class.

##### B. Parent Responsibilities

1. Parents must meet all financial obligations included in having their daughter as a member of the drill team. If a payment is missed, the member may forfeit participation in team performances, per the director's discretion.
2. Parents are responsible for arranging transportation to all activities.

##### C. Qualifications for Membership

1. All candidates must be promoted for the next year in order to be eligible.
2. Candidates will not be eligible to tryout if they have been dismissed from drill team in the previous year due to disciplinary action or if she has been suspended from school or attended an alternative campus within the past school year.

##### D. Selection Process

1. Members will be selected in a manner to be determined by the director. This process shall be subject to change on a yearly basis.

#### ATTENDANCE

#### A. General Attendance Guidelines

1. Members are required to give prior notification if they are absent for any reason. Failure to do so could result in the absence being counted as an unexcused absence.
2. If a member is injured or ill, a parent note will excuse you from consequences for 2 days. After that a doctor's or trainer's note will be required.
3. Absences from any drill team activity are unexcused except the following: personal illness or accident, funeral or death in the family, classroom field trip with prior approval from the director, and any other incidences per the Director's discretion.
4. Work and/or routine doctor's appointments are not excused absences from either practices or performances.
5. Absence from morning practice can be considered unexcused if the member attends school that day.
6. If an absence is planned the director and an officer must be notified at least 24 hours in advance.

#### B. Drill Team Camp

1. Each chosen member must attend drill team camp in late July/early August.
2. Absences from the summer camp may result in dismissal from the team.

#### C. Football Season

1. A member must not miss or sit out for more than one (partial or full) day during the week of a performance.
2. A member must be present and capable of dancing at band rehearsal in order to perform.

#### D. Contest Season

1. A member is required to be present at the last rehearsal preceding a contest in order to be eligible to perform.
2. A member cannot sit out for more than one day in the week preceding a contest.

### ROUTINE EVALUATIONS

- A. Any member who misses a routine evaluation will become an alternate.
- B. All members will try out for every routine unless ill or injured.

### PERFORMANCE REGULATIONS

- A. Members must be present one-half day at school in order to be eligible to attend or participate in any performance.
- B. Any member may be pulled from a performance at any time should she not be upholding the standards set forth by the school, organization, or Director.

### GENERAL TEAM REGULATIONS

- A. Public display of affection (as defined by the Director) will not be allowed while in any drill team uniform, at any team function, during the school day, or at any school function.
- B. Body piercings, facial piercings, tattoos, gauges, or hickeys will not be allowed at any time (practice, performance, drill team or school function). Band-aids and spacers are not acceptable cover-ups.
- C. It is the member's responsibility to keep up with their practice schedules and to get any practice/performance information at all times, especially after an absence.
- D. Members who are injured are required to attend, dress out, and to follow all team protocol at practices and performance in support of their team members.
- E. Members are not allowed to wear their uniforms outside of drill team functions for any reason without permission.
- F. All designated drill team uniforms are to be worn by members only unless prior permission is granted by the Director.
- G. Members are expected to maintain a high level of professionalism and integrity at all drill team functions, school events, in the community and on the internet/social media.

## PROBATION & EXPULSION

### PROBATION

*Disciplinary probation shall be defined as being unable to perform in any performance due to disciplinary action, but will attend all rehearsals in uniform and all performances with the Director.*

- A. Disciplinary probation will be given for the following reasons, but not limited to:
  - 1. Failure to follow school rules and policies
  - 2. Failure to follow policies set forth by the Director
  - 3. Failure to follow policies in the BISD Standards & Expectations
  - 4. Assignment to ISS, detention, or other school consequences
  - 5. Skipping a class, drill team, or leaving a drill team function without permission
  - 6. Failing to complete classroom work (Zeros and Missing Assignments)
  - 7. Lack of respect towards the Director, officers, teammates, and school personnel
  - 8. Excessive violations as stated previously
  - 9. Any behavior deemed unacceptable by the Director and the administration

*\*Probation period will be left to the discretion of the Director*

### EXPULSION

- A. Expulsion can be given for the following reasons, pending hearing by Director and administration, but is not limited to:
  - 1. Failure to follow school rules and policies
  - 2. Failure to follow policies in the BISD Standards & Expectations
  - 3. Fighting
  - 4. Suspension/Expulsion from school
  - 5. Attendance to alternative school during the year

6. Excessive/repeated lack of respect towards the Director, officers, teammates, and school personnel
7. Any behavior deemed unacceptable by the Director and administration
8. Zero tolerance for illegal activities including but not limited to, drinking, drugs, illegal substances and smoking. Students will be dismissed from the squad immediately with any proof of these activities including but not limited to pictures, videos, and/or social media posts.

*\*If a drill team member is issued 2 disciplinary periods during one school year, she could be dismissed from the team.*

### SCHOLASTIC PROBATION

1. Members are subject to UIL academic eligibility rules.
2. Any member on scholastic probation will still attend practice.
3. Any member failing at any time may be required to attend mandatory tutorials.

### OFFICERS/SOCIAL OFFICERS

1. Students in leadership positions will be held to additional standards above and beyond the regular team as defined by the Director.
2. Students may be removed from their leadership positions at any time due to grades, discipline, poorly representing their team, failure to fulfill their duties, etc. at the discretion of the Director.

### MANAGERS

1. Managers will be selected every year via a process determined by the Director.
2. Managers are subject to the same rules and standards as the dancing members of the team.
3. A manager may be dismissed at any time for failure to fulfill their required duties.

### LETTER JACKET POLICY

A. The following criteria must be met in order to be awarded a letter jacket after a drill team member's first year:

- Must be in good financial standing with the drill team and Booster Club
- May not have been placed on academic or disciplinary probation
- Must have performed in at least 75% of all team performances during the year

OR

- Complete two years of drill team

*This is a living document and may be subject to modification on a yearly basis. This document is meant to be a basic operating instrument and is not intended to cover every operating or disciplinary policy. The Director has the final say in all decisions.*

Disciplinary action will be given for the following violations:

- Wrong practice attire
- Bra straps showing in practice attire (sports bras or crossed straps should be worn)
- Not pulling hair back
- Wearing any jewelry at a practice or performance-
- Failure to wear cover-ups
- Eating or drinking at practice or a performance without permission
- Late or unprepared for practice
- Talking to outsiders during football games
- Inappropriate conduct in stands
- Chewing gum while in uniform or during practice
- Nail polish or toenail polish on during a performance
- Any part of the uniform removed without permission
- Failure to turn in props or equipment by a specified time
- Failure to turn off cell phones or pagers during practice or performances
- Talking while an injured player is on the field
- Late for a performance or contest
- Missing practice without a valid excuse
- Not dressing out properly for practice
- Forgetting any part of a uniform or equipment (includes tights, socks, etc.)
- Failure to come to attention on command or talking while at attention including while on the field
- Allowing someone other than a Drill Team member to wear any uniform or designated drill team items
- Showing public display of affection (can kiss on the cheek, hold hands and 3 second hug)
- Showing public display of affection while in uniform (can high five in uniform)-
- Showing disrespect to the Director, officers or peers
- Inappropriate language
- Failure to follow directions given by the Director
- Missing a performance without a valid excuse
- Not calling in by the start of practice when you are going to be absent
- Not calling in for performance
- Not completing assignments in academic courses (zeros)
- Failing to comply with school policies
- Other infractions of policy to be determined by the Director.

## **ATTENDANCE**

Members are expected to attend all rehearsals and performances. If a member is going to absent she must contact her officer prior to practice beginning and her parent must contact the director prior to practice beginning. (Text or E-mail)

### **A. General Attendance Guidelines**

Tardiness to any activity will result in running for the amount of time tardy, after practice or at the first opportunity designated by the sponsor.

1. Two tardies of more than 10 minutes in one week will equal one unexcused absence.
2. Absences from ANY Drill Team activity are unexcused except the following: Personal illness or accident, funeral, or death in the family, or a classroom field trip or classroom activity with prior approval from the Director.
3. Absence from morning practice may be considered unexcused if the member attends school that day.
4. If a member is absent more than one practice in a week, they will be removed from that week's routine.

### **B. Summer Practice**

1. Each chosen member must attend drill team workshop in late July/early August. Absences from the summer workshop may result in dismissal from the team, unless the absences are considered excused.

### **C. Football Season**

1. If a member sits out for more than one day in a week (even with parent or doctor's note), the member loses her spot in that week's performance.
2. A member must be present and capable of dancing at band rehearsal in order to perform that week.
3. A member must be present the day the routine is set in order to perform that week.

### **D. Contest Season**

1. A member is required be present at the last 3 rehearsals preceding a contest in order to be eligible to perform.
2. A member cannot sit out more than one day in a week preceding a contest.
3. A member cannot miss more than 6 hours' worth of rehearsal time between January and the final contest. Excused absences still apply to the hours.
4. Please note that a rehearsal includes early morning practice and class time.

## **FUNDRAISING**

As an organization we need to raise funds to reduce the cost of fees and purchase items needed for competition, trips, football season, Spring Show and banquet. You will have raise funds for the Sparklers organization to receive complimentary Spring Show Tickets at the end of the year. We will also award additional prizes to our top money earners.

Top money earner (At least \$800.00 raised) for the year will receive the following...

A FREE full page personal ad in the Spring Show Program

1. 10 complimentary General Admission Spring Show Tickets OR 5 Complimentary reserved seating tickets
2. Reserved seating for up to 6 people at the Winter Showcase

2nd Place Earner (At least \$600.00 raised) for the year will receive the following.

1. A FREE 1/2 Personal Page ad in the Spring Show Program
2. 8 Complimentary General Admission tickets to Spring Show OR 4 complimentary reserved seating
3. Reserved Seating for up to 4 people at Winter Showcase

3rd Place Earner (At least \$400.00 raised) for the year will receive the following.

1. A FREE 1/4 Personal Page ad in the Spring Show Program
2. 6 Complimentary General Admission tickets to Spring Show OR 4 complimentary reserved seating
3. Reserved Seating for up to 2 people at Winter Showcase

(One person receives each prize UNLESS there is a tie for the amount of money earned)

Any Sparkler who raises at least \$200.00 for the team will receive 4 complimentary General admission Spring Show tickets OR 2 complimentary reserved tickets.

***Those who do not raise at least \$200.00 will NOT receive any tickets.***

***The following fundraisers/opportunities will count towards the prizes***

- Snap Raise
- Getting Dance Camp participants
  - Parents will have an opportunity to put your name on the form. Make sure they know your name if you refer them. These are people you PERSONALLY invite, NOT when we go as a team to get kids at schools.
- Winter Show auction items (Amount your donations sell for)
- Any personal or direct company monetary donations
- Any catalog sales (IF APPLICABLE)
- If you serve on Booster board ( \$200.00 “fundraising credit” this means towards prizes NOT that you have to pay \$200.00 less)
- Volunteering to sell shirts, pull the trailer, Lynn Smith events, help at contest etc... \$50.00 credit towards fundraising awards per event.

***The tally for these items will end on March 1, 2020***

## Signature Page

I understand the Sparklers organization is a privilege and I need to adhere to the policies set forth in the Burlison Independent School District Drill Team Standards and Expectations. I understand the accountability system and grounds for dismissal. I will do my best to maintain the integrity and purpose of the Centennial High School Sparkler organization.

Sparkler Signature

Parent/Guardian Signature

I have read and understand the policy on absences, injuries and tutorials. I understand that if I fail to adhere to these policies Ms. Ellison reserves the right to pull me from performances and/or issue physical consequences and take points off your drill team grade.

Sparkler Signature

Parent/Guardian Signature

I understand any funds collected for payments towards uniforms and for the Sparkler organization will be applied to the cost of costumes, meals, transportation or other needs to benefit my child and her participation in the Sparklers organization.

Sparkler Signature

Parent/Guardian Signature

I hereby grant full permission to the Centennial High School Sparklers organization to use my child's photograph and dance videos in any publication or advertising materials (printed or electronic). This consent also serves to waive all rights of privacy or compensation which I may have in connection with the use of my child's photograph.

Child Name:

Parent/Guardian Name:

Relationship to Child:

Signature:

Date: